



Gillian Barnett
CEO

“Working with Caplor Horizons resulted in World Vision Ireland receiving much more than a renewed strategy. Each strategy development session served as team building and helped foster a real understanding of our culture, our team and existing and future challenges and opportunities.”

“World Vision Ireland is part of World Vision – the world's largest child-focussed NGO. World Vision is a Christian organisation and has been in Ireland for over 40 years.

Following a tender process, World Vision Ireland invited Caplor Horizons to work on the new organisational strategy for 2023-2027.

As part of a federation, there were some additional complexities to consider – keeping the mission and vision in line with the global partnership, whilst ensuring a clear purpose for World Vision Ireland. Caplor Horizons took this in their stride.

Following a number of detailed and probing sessions with the board, SLT and all staff, Caplor Horizons began the process of helping us determine the most important priorities.

The staff days were fun, insightful and sometimes challenging – always leading to clear outcomes. The use of the Caplor House was extremely beneficial and really helped us understand our staff.

The strengths-based approach was positive and helpful. I was continually impressed with how the Caplor team kept the energy up for the whole of the day-long sessions, and the vast range of activities and sessions they planned.

Working with Caplor Horizons resulted in World Vision Ireland receiving much more than a renewed strategy. Each strategy development session served as team building and helped foster a real understanding of our culture, our team and existing and future challenges and opportunities.

Every session was swiftly followed up with a detailed report and links to further reading. Caplor Horizons were also very generous with their resources and sharing of knowledge, always stepping in to share their vast experience when they could.

Ultimately World Vision Ireland not only gained a clear, defined strategy but a renewed sense of energy, momentum and passion.

We look forward to working closely with Caplor in the implementation of our strategy.”