

Hope for the Future



Sarah Robinson
Director

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“Hope for the Future (HFTF) is a climate and nature charity, based in the UK, which works to equip communities across the country to communicate the urgency of the climate and nature crises with politicians. Our vision is that together, communities and politicians secure a healthy planet for all. Having gained charitable status in 2017, we have delivered training and support to thousands of concerned constituents, campaigners, youth groups and major climate NGOs every year, and seen tangible changes to climate and nature policy at a local and national level.

HFTF and Caplor Horizons first met each other in late 2019, via a wider collaboration with The Commitment, and against the backdrop of significant growth and change for HFTF. This period of change extended over the last four years and included a process of strategy development in 2022 which was supported by the Caplor Horizons team.

Throughout these years, Caplor Horizons delivered a series of facilitated sessions to support development of individuals, teams, and the organisation at HFTF. In addition, support and attention was targeted towards technical inputs and advice to the finance team provided by Blaise White and mentoring services for myself provided by Matthew Lake, Lorna Pearcey and Ian Williams.

Facilitated sessions focused on a range of subjects, such as effective governance, individual leadership preferences, connected communication, managing change successfully, teamworking, organisational culture, a strategic review and strategy planning. These sessions were facilitated for the whole staff team and with respect to the effective governance topic with the HFTF Board of trustees as well.

The long-term relationship with the Caplor Horizons team meant that they could get to know our team and our organisation on a deeper level, and understand the journey we have embarked on. They were able to give a stepped-back perspective of how we have grown and developed, including on a personal level with regards to my own leadership development.

The support from Caplor Horizons enabled a successful transition in leadership, strengthening relationships at staff and board levels, and the formation of robust and effective financial systems.

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