



Br. Amilcare Boccuccia
Solidarity and
Development Secretary

“*The Caplor Horizons team has been accommodating to evolving needs and changes along the way, both programmatically and thematically. Caplor Horizons has brought to our operations many contemporary best-practices and understandings, for which we are grateful.*

Our engagement has been an amicable one in which we feel a genuine sense of teamwork in collectively designing and implementing the program.”

“Early in 2020, the De La Salle Solidarity Secretariat (‘De La Salle’) launched a highly successful international Covid-19 Relief effort to assist Lasallian entities in developing countries. Such an accomplishment could not have been possible without generous collaboration from a vast family of Lasallian NGOs, Districts, Associations, Young Lasallians, and Partner groups.

Realizing the value of a unified effort, and anticipating its future potential, we seized the moment to engage a specialist external organization that would help us make collaboration common. Caplor Horizons, as a not-for-profit with highly relevant experience, was the logical and preferred choice.

Uninformed observers might imagine such a network to be compositionally homogeneous. In the case of De La Salle, this is certainly not the case!

Lasallians extend across many different cultures and speak diverse languages. Our educational institutions range from pre-kinder through graduate and professional schools; many creative and diverse non-formal educational ventures thrive within the system. Our ministry contacts over 1.2 million people each day.

Caplor Horizons assembled a strong working team to help guide us through our initial year’s work together by engaging approximately 50 individuals from 24 countries, working harmoniously in almost 18 different time zones and three different languages.

Sensitive to the diversity that characterizes De La Salle, the Caplor Horizons team eagerly solicited advice on how to proceed, listened to any emerging concerns, and developed programs appropriate to our constituencies; they were particularly sensitive to our unique culture and imbued presentations with our unique history and accomplishments.

The Caplor Horizons team was enormously helpful in our intention towards achieving broader Institute-wide collaboration: capacity building and strategy development were the two main aspects of this.

To achieve these aspects across many different nations with multiple languages is challenging. It required continual adjustment of presentations and presenters along the way. Caplor Horizons team welcomed those adaptations, which facilitated better sessions for all.



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Caplor Horizons has many strengths in the depth of its understanding of NGOs, the composition of talented presenters, best practices of different corporate and non-profit cultures, solid accountability on all levels, and good organizational skills. Our first year harnessed all these strengths and produced five distinct work products of high quality.

Caplor Horizons was retained for a second year due to the first year's success. During the second year, the format of their engagement shifted. They have been principally responsible for managing monthly webinars and assisting in developing one of the first year's work products. This continues to be focused on achieving greater collaboration across De La Salle.

The Webinars allow the De La Salle network to be expanded thematically so that individual sectors of the Institute can learn more about what other sectors are doing.

For instance, we held webinars on the UN Sustainable Development Goals (#7 and #13), International Humanitarian Emergency Responses, and Volunteerism. We are planning focused sessions on International Advocacy, Youth Energizing the Institute's Mission, and Lasallian Women.

Caplor Horizons has also connected us with one of their shrewd and experienced contributors who works with De La Salle to help structure a more formal collaborative arrangement among its NGOs. Through this engagement, De La Salle will benefit from enhanced project expertise, collaborative initiative funding, greater donor access, coordinated project management, expanded donor bases, and more powerful grant petitioning.

Amid the expansive capacities of the Caplor Horizons team, we are particularly grateful for the talented contributions which Rosie Bishop and Dr. Peter Moore have brought to our Year II activities.

Caplor Horizons has accommodated our evolving needs, both programmatically and thematically. It has brought many contemporary best practices and understandings to our operations, for which we are grateful.

Caplor Horizons provides rich documentation in its engagement. Clearly, analysis and synthesis of information, including the generation of strategy – while providing input to strengthen leadership and teams – is a superior strength of the approach of Caplor Horizons.

Our engagement has been an amicable one in which we feel a genuine sense of teamwork in collectively designing and implementing our work together.”