

Our Vision

Change makers creating a sustainable future

Our Purpose

To be courageous, compassionate and creative in facilitating transformational change

Our Values

Courageous – We are courageous change makers committed to challenging assumptions, taking risks and having difficult conversations

Compassionate – We are open, understanding and heartfelt, encouraging the nourishment of our whole selves and others

Creative – We learn, think and act differently, and are innovative and resilient in an ever-changing world

Our Beliefs

Through diversity we ignite dynamic innovation

Collaboration helps achieve greater impact

Everyone matters

We are all leaders in our individual and collective ways – we are all change makers!

Learning is more effective if it is fun, engaging and creative

Building on people's strengths creates greater resilience

Our Strategy on a Page

April 2021 to March 2025



Our Envisaged Future

By March 2024 we will strive to have...

Been courageous, compassionate and creative in facilitating transformational change. Specifically:

- Transforming leadership
- Strengthening resilience
- Increasing collaboration

Contributed to a movement for change to tackle large scale, systemic issues. Specifically:

- Ensured that responses to climate change and biodiversity loss run through all our work.
- Driven climate change and biodiversity loss higher up the political agenda.

Our Strategic Goals

01 Transforming Leadership

02 Strengthening Resilience

03 Increasing Collaboration